

**GOVERNMENT OF TELANGANA
ABSTRACT**

Public Services – BC Welfare Department – Sri Khaja Nazim Ali Afsar, Executive Director, DBCSCS Ltd., Hyderabad – Imposed punishment of stoppage of one annual grade increment without cumulative effect – Appeal Petition – Allowed – Orders – Issued.

BACKWARD CLASSES WELFARE (A) DEPARTMENT

G.O.RT.No. 56.

**Date:06-02-2015
Read the following:**

- 1) Procs.Rc.No.604/A2/2008, Dated:21.03.2014 of the VC & Managing Director, AP Backward Classes Cooperative Finance Corp. Ltd., Hyderabad.
- 2) From Khaja Nazim Ali Afsar, Executive Director, DBCSCS Ltd., Hyderabad, Petition dated 22-04-2014.

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ORDER:

In the reference 1st read above, orders have been issued imposing punishment of stoppage of one annual grade increment without cumulative effect to Sri Khaja Nazim Ali Afsar, Executive Director, DBCSCS Ltd., Hyderabad as he has not complied with the instructions issued from the Head Office, namely the office of the Vice Chairman & Managing Director, the erstwhile AP BC Cooperative Finance Corporation Ltd., Hyderabad.

2. In the reference 2nd read above, Sri Khaja Nazim Ali Afsar, Executive Director, DBCSCS Ltd., Hyderabad has submitted an appeal petition against the penalty orders of VC & MD, APBCCFC Ltd., Hyderabad issued in the reference 1st read above. In the appeal petition the appellant, inter alia, has submitted that the VC&MD issued a notice for stoppage of increment and the increment was not sanctioned for the year 2014 as he has failed to remove the Data Entry Operator as she is not a local candidate and belongs to Nalgonda District. The appellant has also submitted that the District Collector is the appointing authority for the post of DEO. The DEO was paid remuneration upto July, 2013 and later the same was stopped without any intimation to the DEO. The outsourcing agency sponsored the candidates name for the post of DEO and the ED is in no way concerned with the nativity of the individual and she was already paid salary for seven months.

3. On examination of the appeal petition of appellant, it is observed that the ED addressed the VC&MD several times for release of the salary of the DEO. Instead of releasing budget towards salary, it was directed to remove her from service in the fag end of the financial year. To get the OBMMS work pertaining to 16 mandals done within the stipulated time she was continued, as there was no Typist in the office. Further, she was sent for training three times and attended her duties without remark. She also approached the District Collector, Principal Secretary for payment of her salary. Government after careful examination of the matter, observe that admittedly, the appointing authority for the post of the Data Entry Operator is the District Collector and not the Executive Director of the DBCSCS. Further, it is observed that the names of the candidates one sponsored by the outsourcing agency based on the qualification including nativity of the candidates. Admittedly, OBMMS data entry work relating to the erstwhile APBCCFC Ltd., and about 10 Federations. This was time-bound program and shall be completed co-ordination with all the Mandal Development Officers in respect of the rural areas and Municipal Commissioners in respect of the urban areas.

(p.t.o)

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4. In view of the above facts and circumstances, there is nothing wrong on the part of the ED, DBCSCS Ltd., Hyderabad and stoppage of increment is unjustified without any reason and logic. The services of the DEO was continued in the interest of completion of time bound work relating to OBMMS pertaining to 16 Mandals as there was no Typists in the O/o ED, DBCSCS Ltd., Hyd. Accordingly, Government hereby allow the appeal filed by Sri Khaja Najim Ali Afsar, Executive Director, DBCSCS Ltd., Hyderabad, and set aside the Proceedings No.604/A2/2008, Dt:21.03.2014 of VC&MD, APBCCFC Ltd. The VC&MD, APBCCFC Ltd., Hyderabad is directed to release the increment to the appellant.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**DR. T.RADHA
PRINCIPAL SECRETARY TO GOVERNMENT**

To
Sri Khaja Nazim Ali Afsar, Executive Director, DBCSCS Ltd., Hyderabad.
The VC&MD, APBCCFC Ltd., Hyderabad.
SF/SC.

//FORWARDED : BY ORDER//

SECTION OFFICER